

Motivating Behavioral Change: Lessons from Behavioral Finance

Gregory La Blanc

November 19, 2013





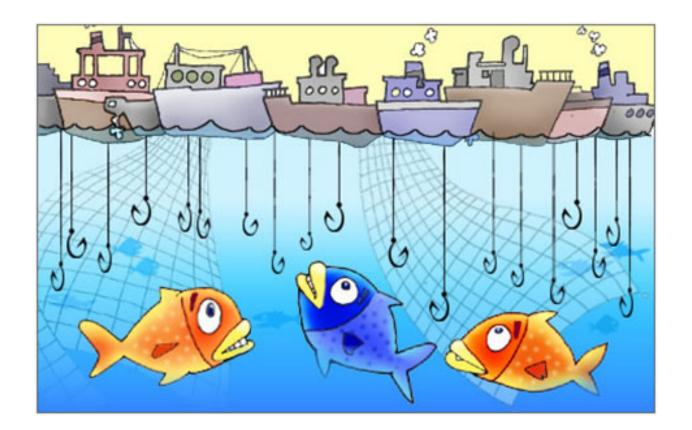




Revolutionizing Global Leadership

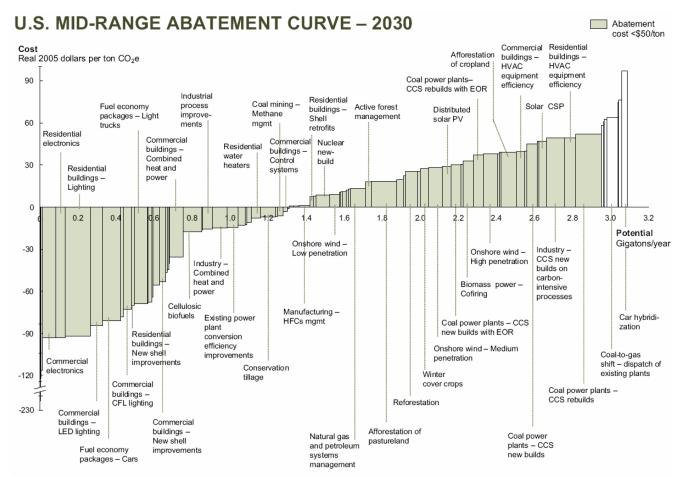


Common Pool Problem?





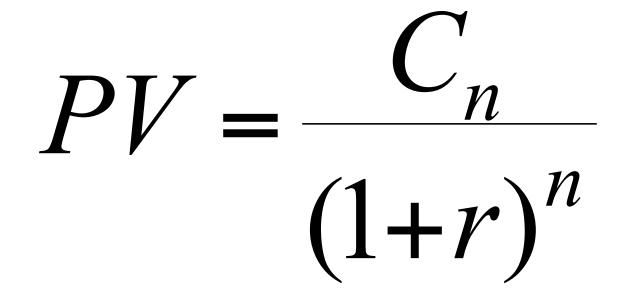
Money on the Table



Source: McKinsey analysis



Discounting





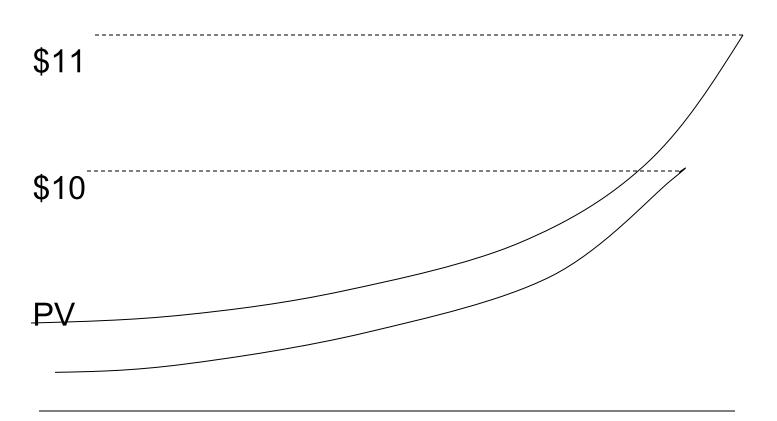
Hyperbolic Discounting

Would you like to have A) \$10 now or B) \$11 in an hour

Would you like to have C) \$10 in a week or D) \$11 in a week and an hour



Exponential Discounting



time



Choosing fruit vs. chocolate Read and van Leeuwen (1998)

Choosing Today

If you were deciding today, would you choose fruit or chocolate for next week?



Eating Next Week



SWISS PREMIUM CHOCOLATE

Milk Chocolate

UC Berkeley

Patient choices for the future:

Choosing Today

Today, subjects typically choose fruit for next week. 74% choose fruit



Eating Next Week



SWISS PREMIUM CHOCOLATE

Milk Chocolate

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Impatient choices for today:

Choosing and Eating

Simultaneously

If you were deciding today, would you choose fruit or chocolate for today?





SWISS PREMIUM CHOCOLATE

Milk Chocolate



Time Inconsistent Preferences:

Choosing and Eating

Simultaneously



70% choose chocolate



SWISS PREMIUM CHOCOLATE

Milk Chocolate



The desire for instant gratification Read, Loewenstein & Kalyanaraman

Choose among 24 movie videos

- Some are "low brow":
- Some are "high brow":



- Picking for tonight: 66% of subjects choose low brow.
- Picking for next Thursday: 37% choose low brow.
- Picking for second Thursday: 29% choose low brow.



Discount Rate

Apparent utility as time progresses Larger reward, A = smaller reward (blue) obtained later Discounting zone: B = larger reward (red) Apparent utility of A seems larger here Apparent Utility Smaller reward, obtained sooner Time Time when A Time when B is obtained is obtained



Animal Learning & Behavior 1981, 9 (4), 476-482

Preference reversal and delayed reinforcement

GEORGE AINSLIE

Massachusetts Mental Health Center, Boston, Massachusetts 02115

and

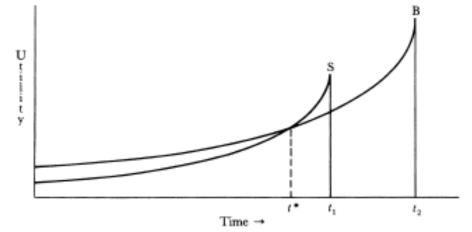
R. J. HERRNSTEIN Harvard University, Cambridge, Massachusetts 02138





Hyperbolic Discounting

Figure 2 Non-Exponential Discounting.



Source: Ainslie (1975).



Behavioral Model

- Quasi-hyperbolic discounting (Laibson, 1997)
- Discounted utility function

 $U_{t} = u_{t} + \frac{1}{2} [u_{t+1} + u_{t+2} + u_{t+3} + ...]$

- Discounted utility from the perspective of time t+1. $U_{t+1} = u_{t+1} + \frac{1}{2} [u_{t+2} + u_{t+3} + ...]$
- Discount function reflects dynamic inconsistency: preferences held at date t do not agree with preferences held at date t+1.



Procrastination Akerlof 1991

- Suppose you can exercise (effort cost 6) to gain delayed benefits (health value 8).
- When will you exercise?
- Exercise Today: -6 + ½ [8] = -2
- Exercise Tomorrow: $0 + \frac{1}{2} [-6 + 8] = 1$
- Happy to make plans today to exercise tomorrow.
- But likely to fail to follow through.



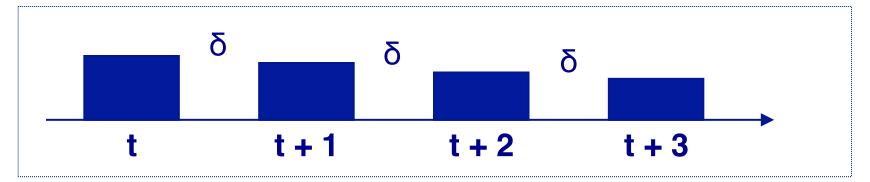
How can declining discounting be explained?

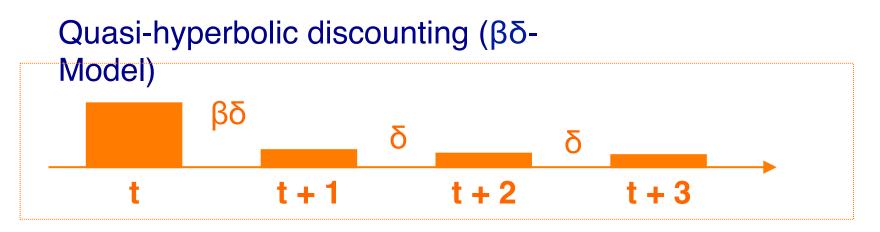
- Standard theory assumes a constant discount factor δ .
- Hyperbolic discounting (Laibson 1997 and others): the higher impatience of people in the present can be modeled with an additional discount factor β that applies to all time points in the future (Beta-Delta-Model).
 - $U = u_t + \beta \delta u_{t+1} + \beta \delta^2 u_{t+2} + \beta \delta^3 u_{t+3} + \dots$
- Dual-self models (Fudenberg/Levine 2006)



Standard vs. βδ-Model

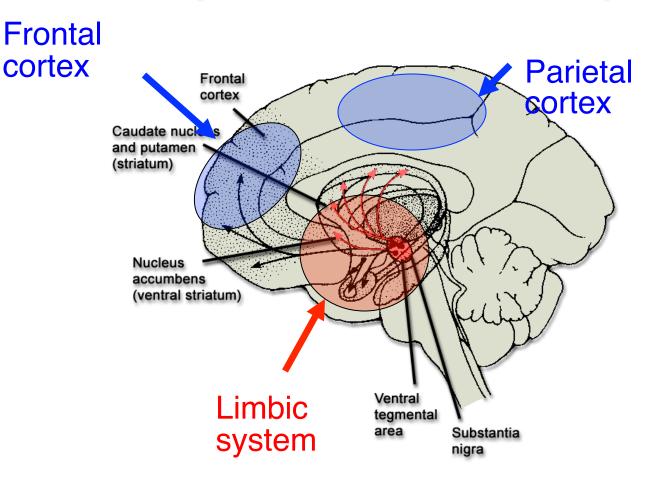
Standard model: exponential discounitng





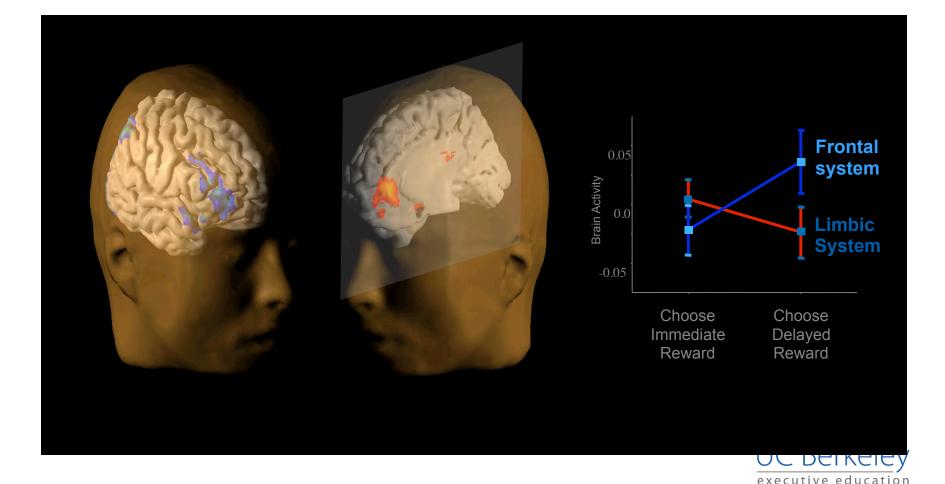


Limbic system vs. Fronto-Parietal System





Brain Activity in the Frontal System and Limbic System Predict Behavior (Data for choices with an immediate option.)



Conclusions of fMRI study

- Time discounting results from the combined influence of two neural systems:
 - Limbic structures are impatient (accounts for β)
 - Fronto-parietal systems are patient. (accounts for δ)
- These two systems are separately implicated in 'emotional (affective)' and 'analytic (cognitive)' brain processes.
- The limbic (emotional) brain, does not value delayed rewards
- •The limbic brain creates a drive for instant gratification
- •Results have now been replicated with juice rewards



Dual Brain Model

- Again offer subjects a choice between chocolate cake and fruit salad
- While they are presented with this choice, give some of them a distraction tasks.
- Distraction task can be easy: remember three digits
- Or hard, remember 9 digits



Dual Brain Model Shiv and Fedorikhin (1999)

• Those faced with harder task, chose chocolate cake more often

Processing burden	% choosing cake	
Low (remember only 2 digits)	37%	
High (remember 7 digits)	59%	



Cash or Credit







Always Leave Home Without It: A Further Investigation of the Credit-Card Effect on Willingness to Pay

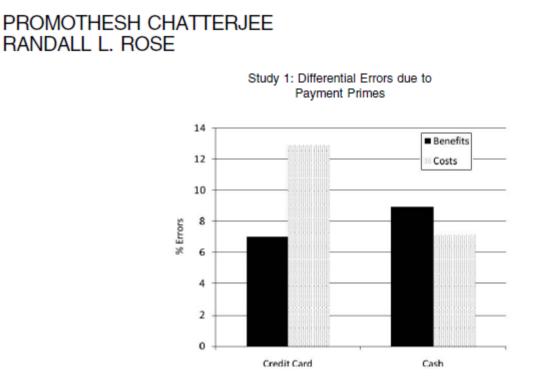
DRAZEN PRELEC¹ AND DUNCAN SIMESTER^{*} *Sloan School of Management, MIT, 38 Memorial Drive, Cambridge, MA 02142 Tel.: 617-258-0679; fax.: 617-258-7597; e-mail: simester@mit.edu

	Celtics	Red Sox	Banners
Cash mean (N = 31)	\$28.51	\$9.02	\$3.32
(std err)	(3.25)	(1.10)	(1.61)
Credit card mean (N=33)	\$60.64	\$15.92	\$5.29
(std err)	(11.09)	(2.66)	(1.66)
Credit card premium	+113%	+76%	+59%
t-test	t = 2.71, p < .01	t = 2.35, p < .05	t=.85, ns
Cash median	\$25.00	\$8.00	\$1.00
Credit card median	\$41.00	\$12.00	\$2.00
Wilcoxson rank-sum test	z = 2.64, p < .01	z = 1.42, ns	z = 1.98, p < .05

Table 1. Study 1: Mean values for Celtics tickets, Red Sox tickets, and Banners, by payment method



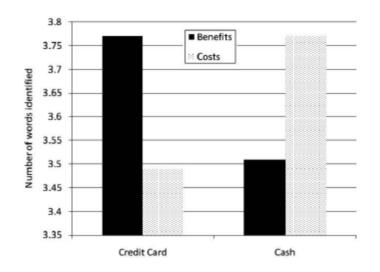
Do Payment Mechanisms Change the Way Consumers Perceive Products?





Do Payment Mechanisms Change the Way Consumers Perceive Products?

PROMOTHESH CHATTERJEE RANDALL L. ROSE



Study 2: Differential Focus due to Payment Primes



Defined Contribution Plans

- Shift from DB to DC
- Usually requires action by employee
- Employees often defer action
- Even when they want to participate
- Even when employees match!

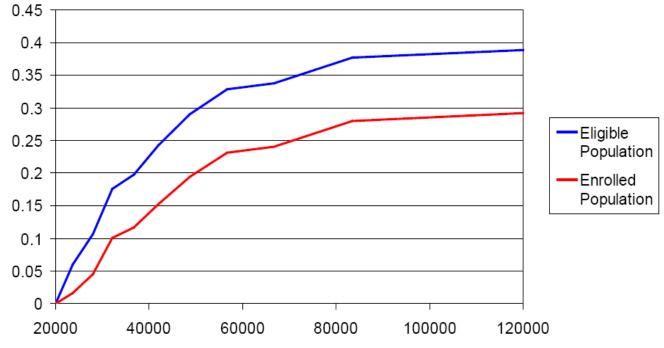


Procrastination in retirement savings Choi, Laibson, Madrian, Metrick (2002)

- Survey
 - Mailed to 590 employees (random sample)
 - 195 usable responses
 - Matched to administrative data on actual savings behavior
- •Consider a population of 100 employees
 - 68 report saving too little
 - •24 of 68 plan to raise 401(k) contribution in next 2 months
 - Only 3 of 24 actually do so in the next 4 months



\$100 bills on the sidewalk



Salary (dollars)

•Sample companies provide a 50% or greater employer match. (13 companies)

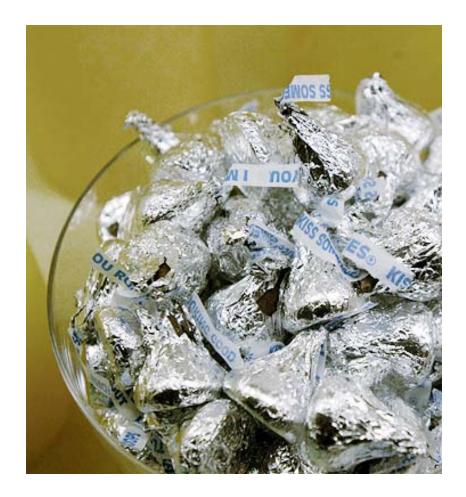
•Sample restricted to active employees with tenure \geq 1 and 20000 \leq salary \leq 160000. Eligible population includes 166099 employees. Active population includes 152340 employees.

·Control variables were age, tenure, and company fixed effect dummies.

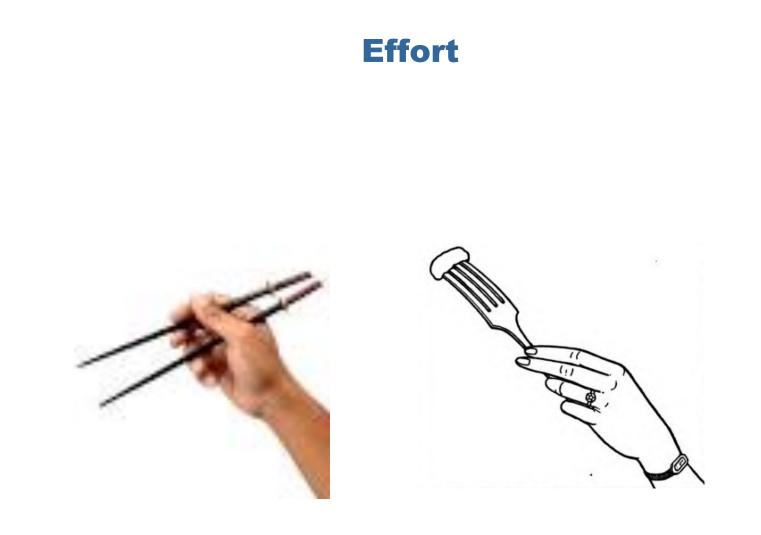
Source: Choi, Laibson, Madrian, Metrick.



Effort









Effort





The office candy dish: proximity's influence on estimated and actual consumption

B Wansink¹, JE Painter² and Y-K Lee³

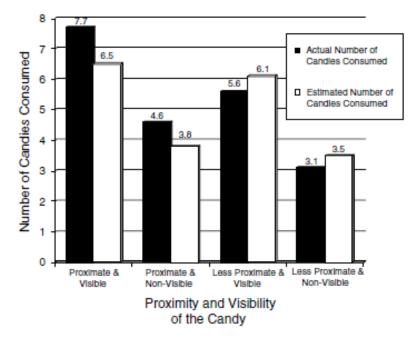


Figure 1 The impact of proximity on actual and estimated candy consumption.



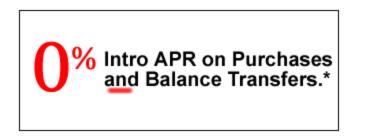
Joining a Gym Della Vigna and Malmendier (2004)

- Average cost of gym membership: \$75 per month
- Average number of visits: 4
- Average cost per visit: \$19
- Cost of "pay per visit": \$10





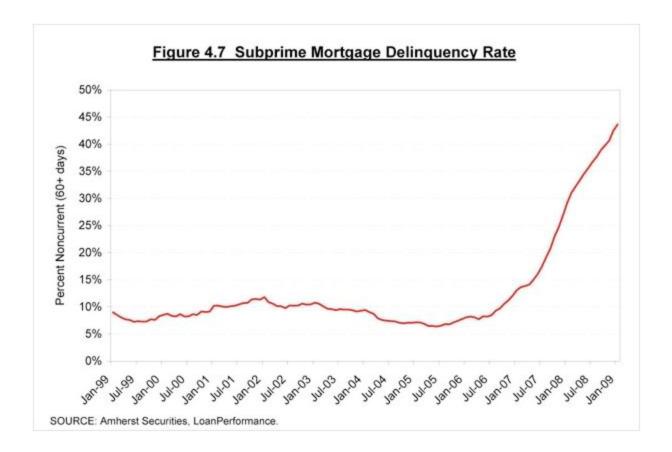
Life Cycle Pricing







Life Cycle Pricing





Life Cycle Pricing



Get Comcast High-Speed Internet



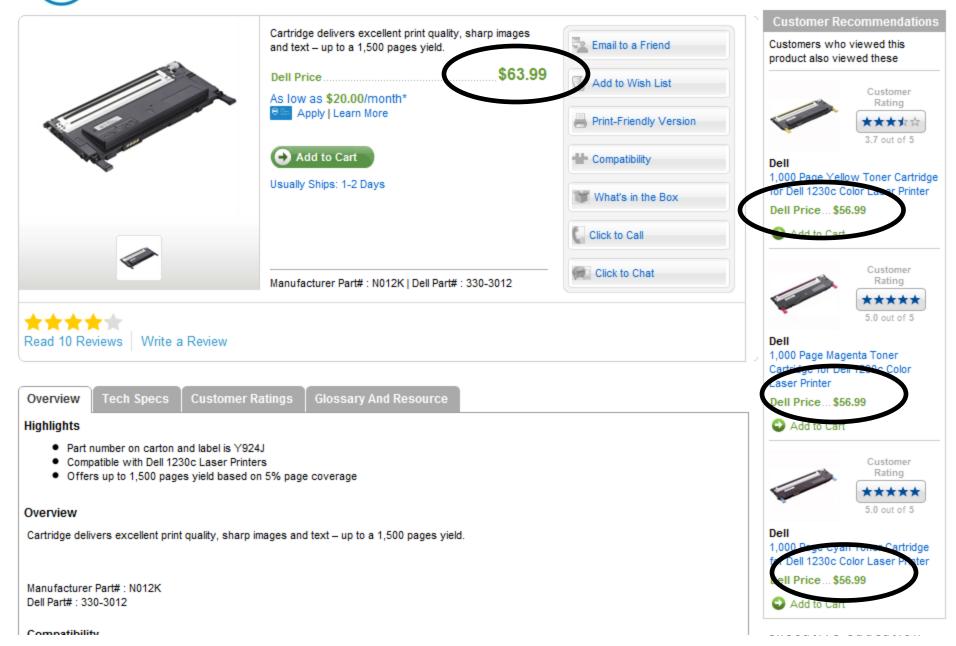
Plus Free Modem" and \$125 Cash Back"



Bundle all three Corncast services for \$33/ month each for 12 months. Order now and earn additional cash (after rebate).



1,500 Page Black Toner Cartridge for Dell 1230c Color Laser Printer



Life Cycle Pricing





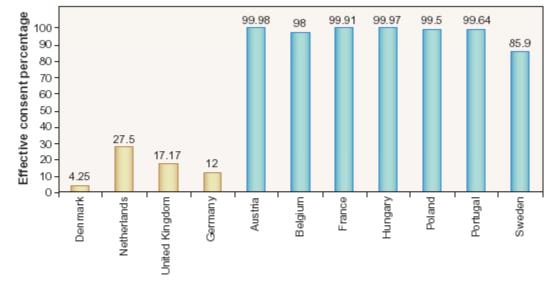
Thought Experiment



Hershfield, Goldstein, Sharpe, Fox, Yeykelis, Carstensen, Bailenson, 2011



Inertia

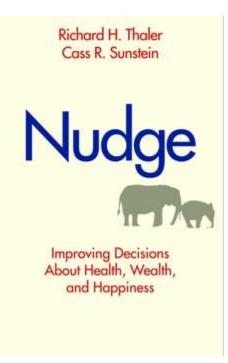


Effective consent rates, by country. Explicit consent (opt-in, gold) and presumed consent (optout, blue).



Nudge





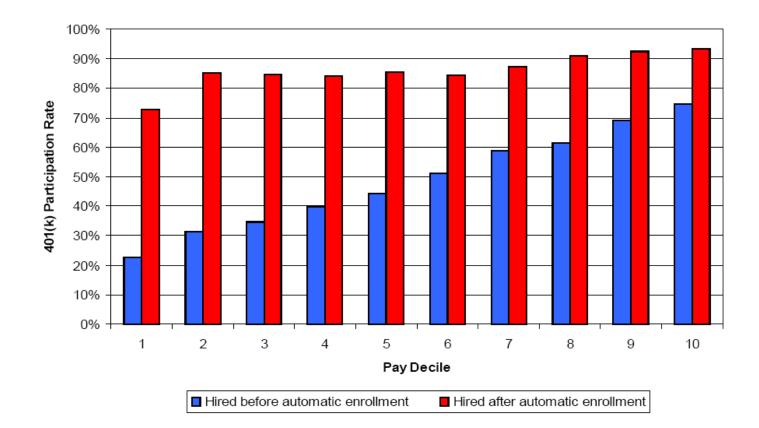


Nudge





Automatic Enrollment

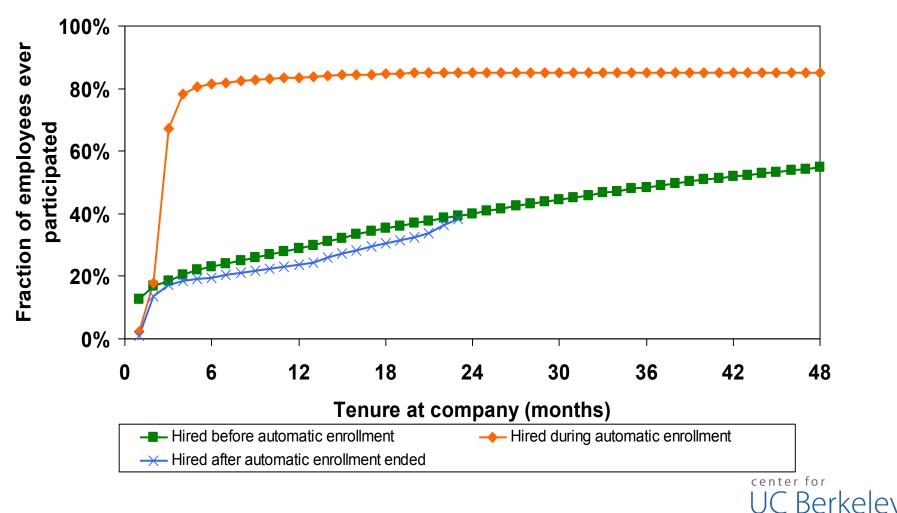


Source: Choi, Laibson, Madrian, Metrick (2002)



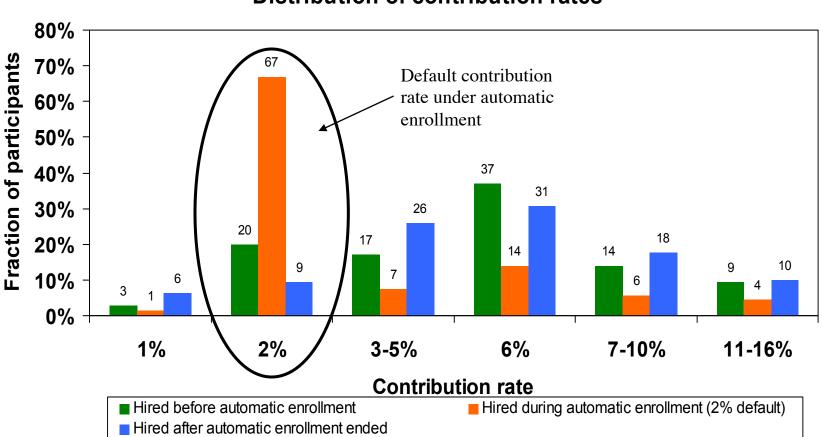
Madrian and Shea (2001) Choi, Laibson, Madrian, Metrick (2004)

401(k) participation by tenure at firm



executive education

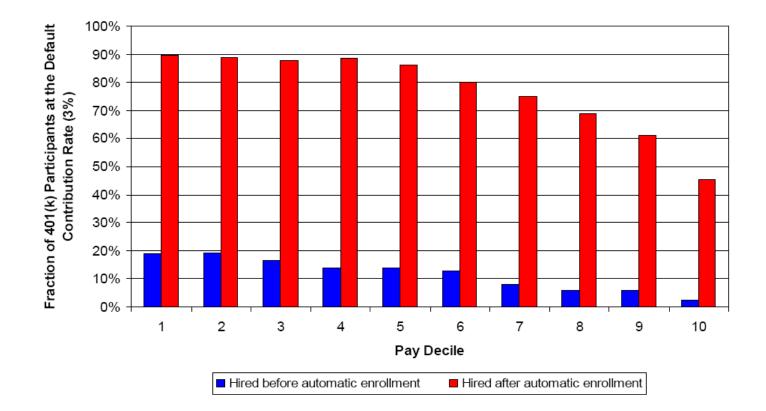
Employees enrolled under automatic enrollment cluster at the default contribution rate.



Distribution of contribution rates



Default contribution Rate

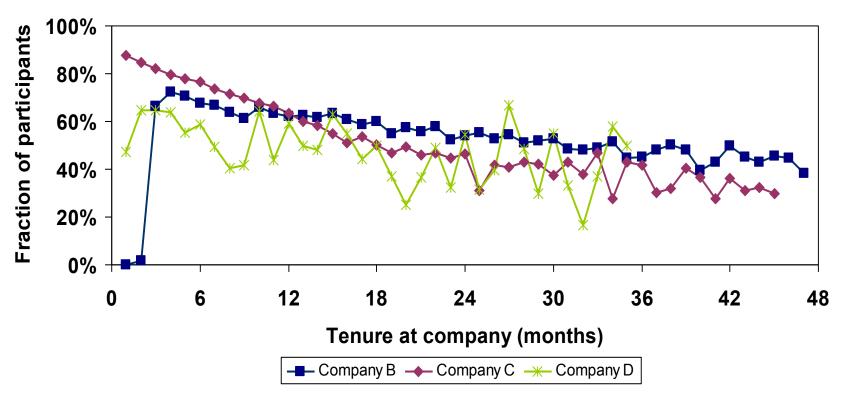


Source: Choi, Laibson, Madrian, Metrick (2002)



Participants stay at the automatic enrollment defaults for a long time.

Fraction of participants hired during automatic enrollment at both default contribution rate and asset allocation

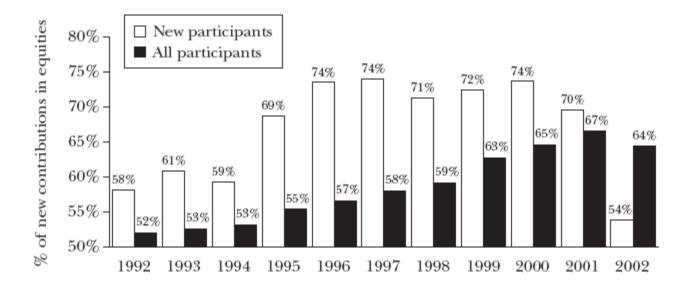


UC Berkeley executive education

Infrequent Reallocation

Figure 2 Choices of Equities by New Plan Participants

Panel A: The Equity Allocation of New versus All Plan Participants



UC Berkeley executive education

Automatic enrollment: Conclusions

- •Automatic enrollment dramatically increases 401(k) participation
- Participants hired under automatic enrollment tend to stay at the automatic enrollment defaults
- •Similar default effects are observed for
 - cash distributions at termination
 - company stock asset allocations
 - saving rates at match thresholds



Takeaways

- Even if a choice is beneficial to an economic actor, he or she may not take it.
- People are subject to:
 - Hyperbolic discounting
 - Inertia
 - Procrastination
 - Failure to engage in lifecycle pricing
 - Inability to commit
- Behavioral Change is more likely when these obstacles can be overcome.



Commitment Strategies



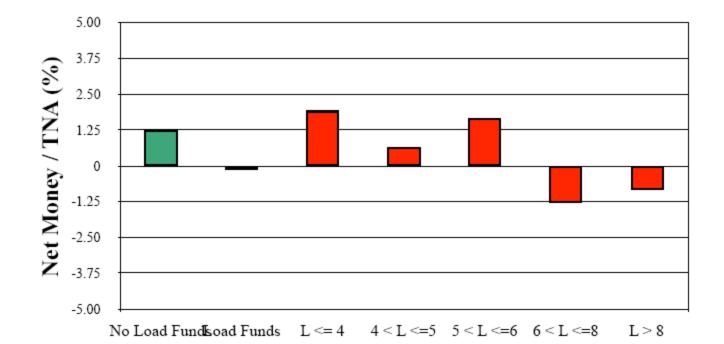


Other Interesting Lessons from 401K plans

- Inattention Blindness
- Choice Paralysis
- Naïve Diversification
- Home Bias



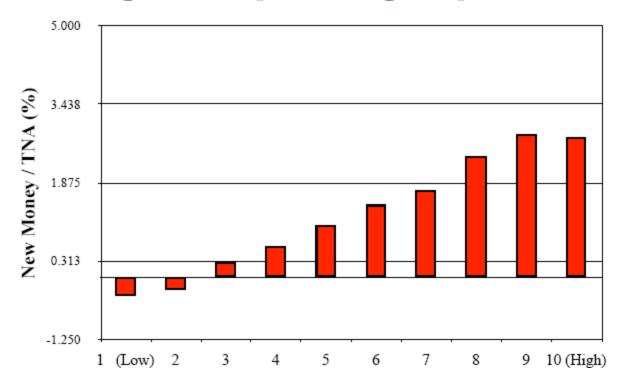
Fund Investors Pay Attention to Load Fees



Source: Barber, Odean, & Zheng, 2004, Journal of Business, "Out of sight, out of mind: The effects of expenses on mutual fund flows."



But Ignore Operating Expenses



Expense Ratio Decile

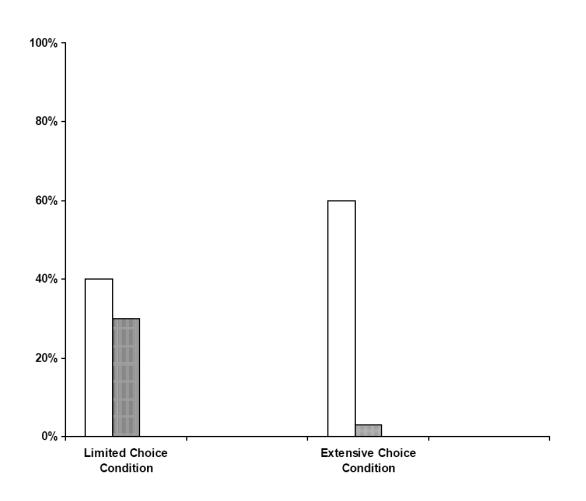


Choice Paralysis





Paradox of Choice





Paradox of Choice Iyengar, Jiang, Huberman

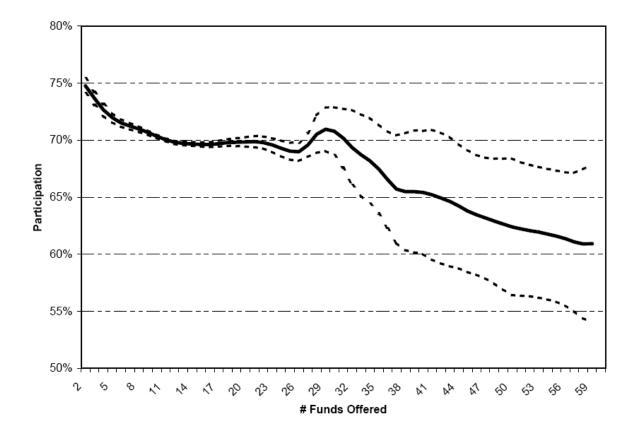


Figure 2. The Relation between Participation and Number of Funds Offered



Naïve Diversification









Naïve Diversification

- Investors tend to follow the 1/N rule
- If offered one equity and one debt fund, they will invest 50-50
- If offered three equity funds and one debt fund, they will allocate 75% to equity an 35% to debt.



Home Bias



