



# **Corporate Priority Action Items: A Lesson in Middle-Out Behavior Change**

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# Session Overview

Background & Drivers

Case Study #1: Power-IT-Down (PID)

Case Study #2: Utility Bill Cleanup (UBC)

Case Study #3: Vehicle Idling Policy (VIP)

Case Study #4: Green Office Initiative (GOI)

Common Themes & Lessons Learned

# The Forest Service – Caring for the Land and Serving the People

9 Regions

133 National Forests & Grasslands

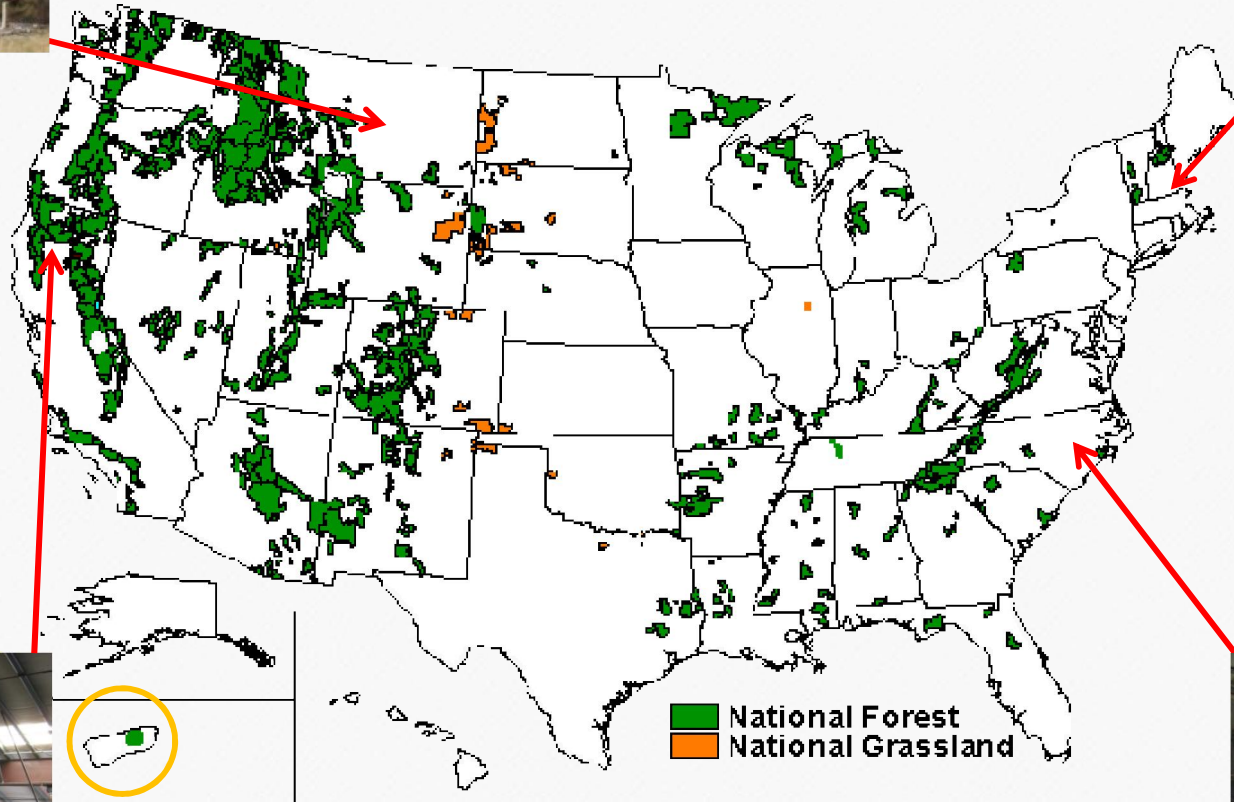


**Beaverhead-  
Deerlodge NF**



**Northeastern  
Area Office**

**Shasta-Trinity NF**



**Southern  
Research Station**



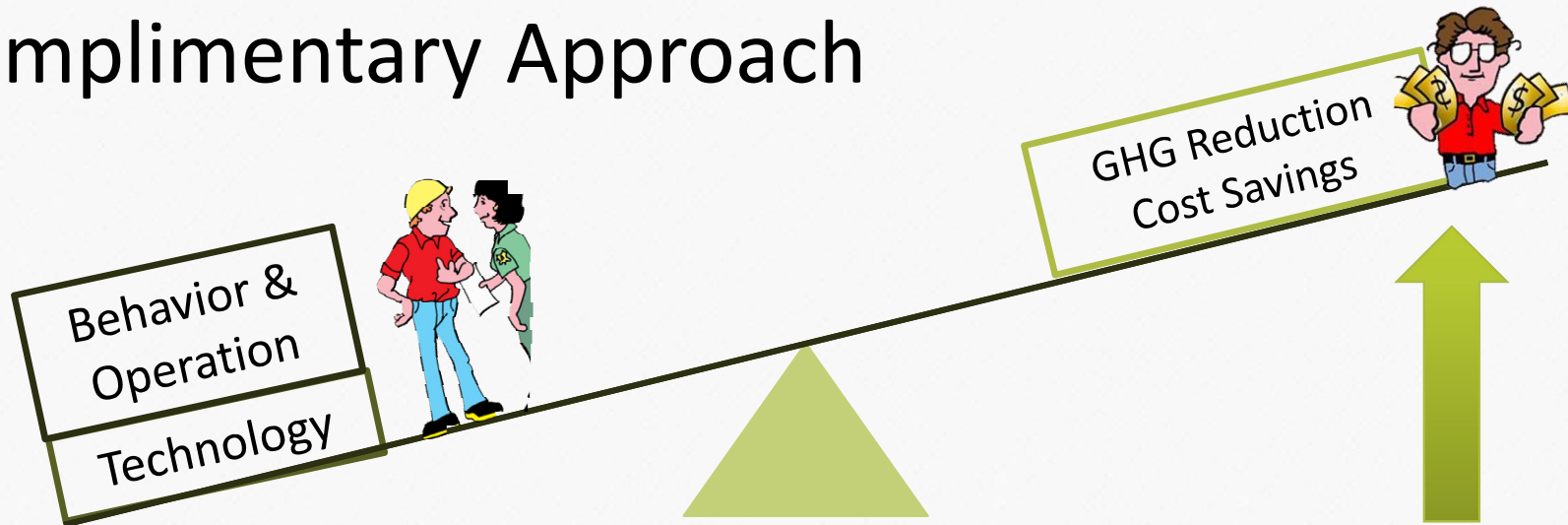
28,000 Full-Time Employees

# Sustainable Operations Approach

- Traditional Approach



- Complimentary Approach



**Sustainable Operations**

*Creating Habits Today, Conserving Resources for Tomorrow*



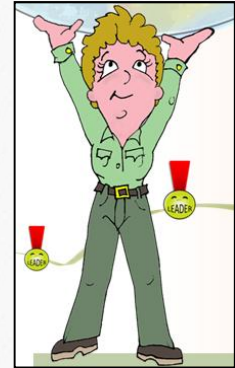
# Key Drivers & Outcomes of Sustainable Operations Actions



# Corporate Priority Action Items (CPAIs)



## ***Field-Tested, Leadership Approved***



SusOps Corporate Priority Action Items (CPAIs) are specific actions implemented across the Forest Service to reduce the environmental footprint of its operations.

CPAIs are based on results of field-based projects that are determined to be applicable at a national level and will result in a significant:

- Change in behavior,
- Increase in efficiency, and/or
- Cost-savings

CPAIs enable the Forest Service to implement up to two sustainable operations actions on the corporate scale each year.

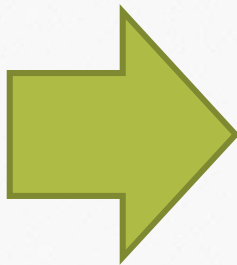
# What is Power-IT-Down (PID)? – FY14-15

## National PID

- Low-cost effort strongly encouraging employees to power down electronic devices and IT peripherals.
- Collaboratively implemented by Forest Service Chief Information Office and Sustainable Operations.

## Potential Savings

Powering Down  
1 Computer  
every night



**\$60**  
per year

Multiplied by  
**43,000**  
Computers



**\$2.5**  
million per year

# Behavior Change Tools

## Communication

PID Correspondence Database Letters

PID communications were shared with all employees in PID facility:

- Introduction to PID
- PID Begins this Weekend
- Current PID Results

PID Results Briefings:  
PID Points of Contact  
and Agency Leadership

## Trainings

10 How-To-Report Webinars

3 How to Use Advanced Meter Reports for PID Documentation

## Green IT/PID Online Learning Module

<http://www.tripos-sw.com/sip/courses/u/sfs/pid/player.html>



Forest Service Chief Information Office and Sustainable Operations

**Power-IT-Down**

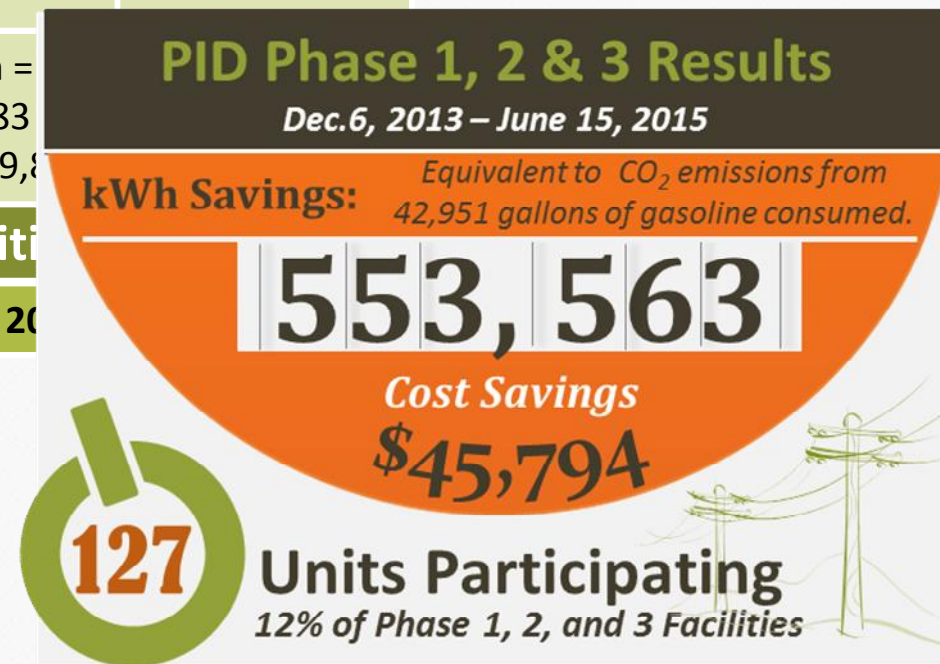




# Roll-Out Approach & Cost/Resource Savings

## 4-Phase Implementation Approach

	Phase 1	Phase 2	Phase 3	Phase 4
Impacted Facilities	Regional Offices, Stations and EISA Covered Facilities	Expand to High Performance Sustainable Buildings and Remaining Supervisor's Offices	All Interested Units/Green Teams	All Units
Total Employees Impacted	Perm – 11,032 Total = 12,809	Perm = 16,081 Total = 19,179	Perm = 22,483 Total = 29,800	
Timeline	PID on Weekends Only		Transition	
	December 2013	May 2014	January 2015	



# Partnerships & Long-Term Benefits

## Partnerships

- CIO Leadership
  - Desktop
  - Customer Help Desk
  - Client Liaisons
  - CIO Communications
- Region/Station/Area
  - Energy Managers
  - SusOps Coordinators
  - IM Directors

## Long-Term Benefits

- In FY16, PID evolves from a Forest Service-only initiative to a “focus for learning” among USDA sub-agencies.
- Behavior change helps make us work efficiently as a group.

# What is Utility Bill Cleanup? – FY15-16

## Utility Bill Cleanup (UBC)

- Agency-wide effort to thoroughly review and properly identify all utility accounts on a unit.

## Objectives

### Corporate Priority Action Item for SusOps

- Reduces our environmental footprint
- Improves potential audit findings
- Daylights our operational overhead

### Cost Savings

- Reduces improper payments usually resulting in SAVINGS!
- Eliminates idle accounts
- Potential to eliminate up to \$4M in agency utility costs, based on progress to date

### Develop Accurate Consumption Baseline

- Benchmark against which future progress can be measured
- Comply with Federal Executive Order & Law requirements

# Roll-Out Approach

Standard Operating Procedure (SOP)

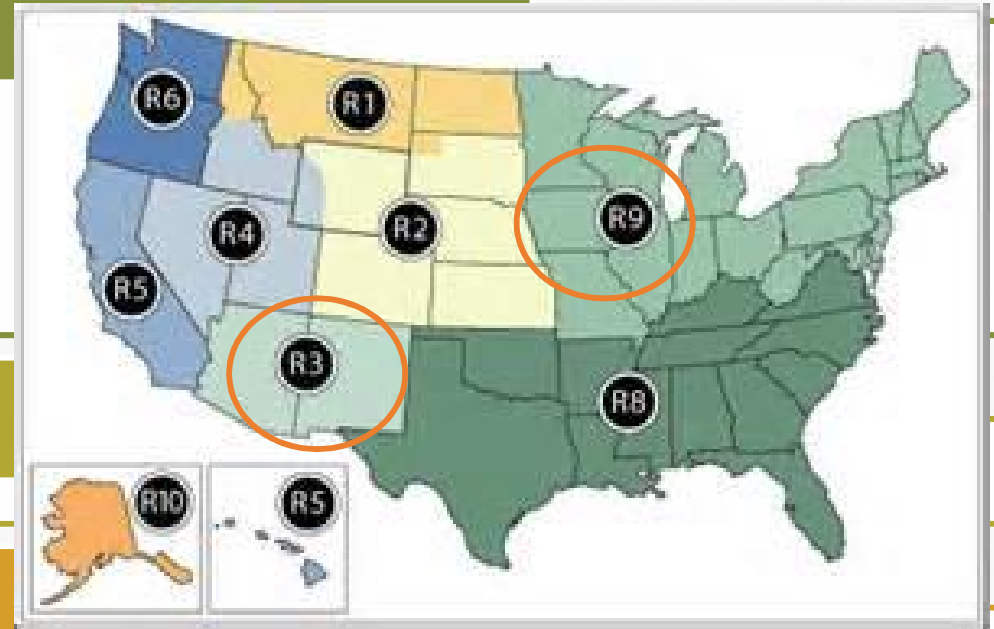
Pilot Forests/District

- Region 9 Huron-Manistee NF
- Region 3 Cibola NF
- Region 9 Mark Twain NF (Virtual)

National Correspondence

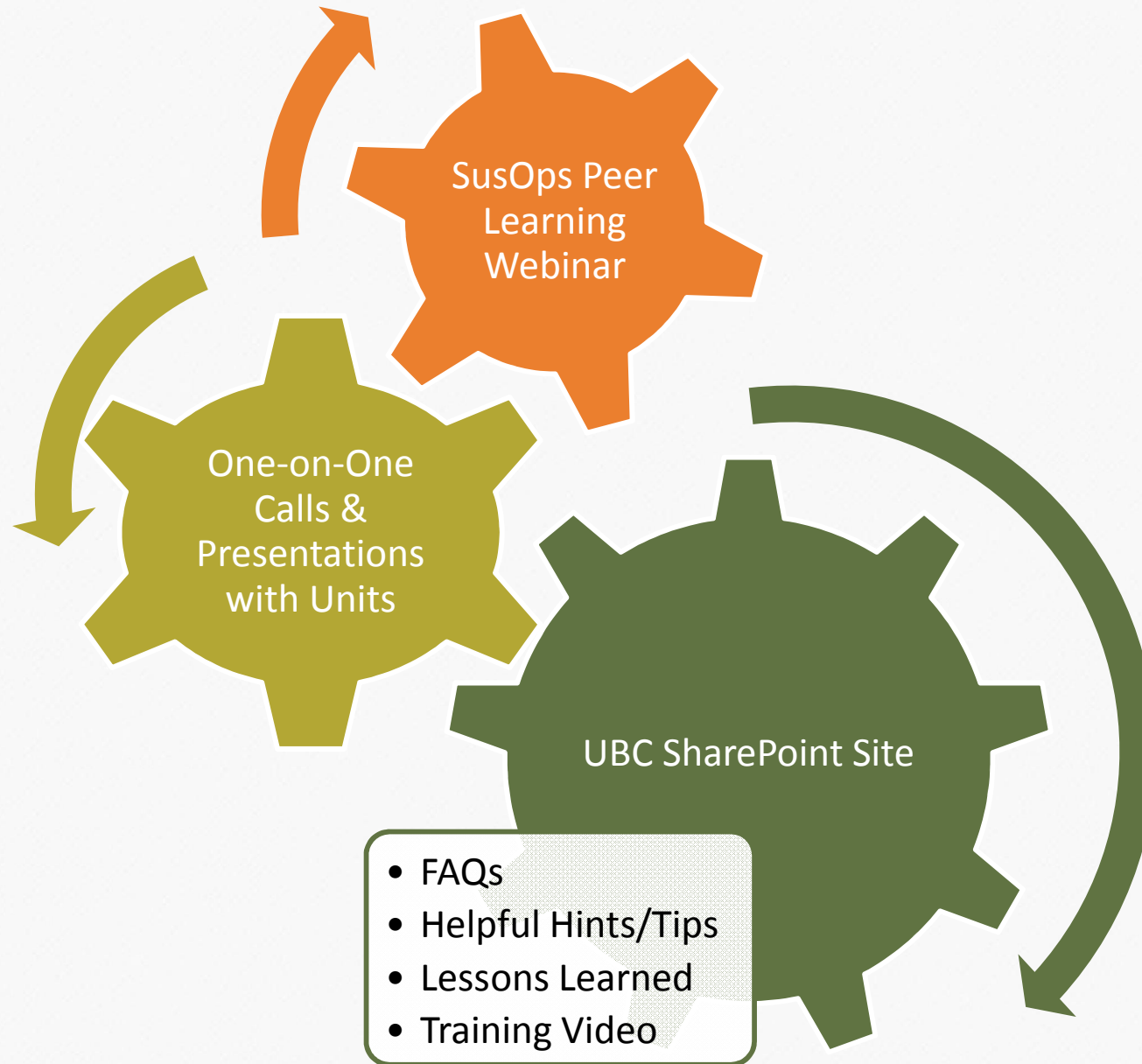
Different Approaches

Progress Reporting





# Behavior Change Tools



# Partnerships & Long-Term Benefits

## Partnerships

- Across R/S/As, from WO to Forest/District level
- Multi-discipline Teams
- SusOps Communication Team
- Albuquerque Service Center
- RSA Energy Managers
- RSA SusOps Coordinators
- Ameresco
- Forest Service Enterprise Team

## Long-Term Benefits

- Reduces environmental footprint and operational overhead costs
- More accurate, unit-level greenhouse gas inventories
- Increases accuracy of information for line officer decision-making
- Establishes a consumption baseline and improves long-term management of utility bills on RSA's

# Vehicle Idling Policy (VIP) – FY16-17

## Policy Highlights

- Applies to all Forest Service owned and leased vehicles that are parked.
- Limits idling to 10 seconds (count of 10) at a time.
- Permits idling for safety and business requirements.





# Vehicle Idling Policy (VIP) – FY16-17

## Tools

- Communications
  - Footprint Area
  - 5 minute video
- Eco-Oriented Fleet & Drivers Learning Module
- Telematics Analysis Pilot

## Partnerships

- Agency Fleet Managers
- Union
- Fire
- Law Enforcement
- SusOps Coordinators



# Green Office Initiative (GOI) – FY17

Catalyst: WO Yates Building consolidation when employees were required to share office space and reduce waste.

Focus: Reducing paper waste in the office environment.

- Electronic signatures and filing systems
- Using at least 50% recycled paper

Roll-Out Approach: Pilot at each Region/Station/Area and provide guidance documents to assist in implementing using a phased approach.

# Common Themes & Lessons Learned

It isn't easy being green...but it's possible with committed partners.

Be curious like George & flexible like Gumby.

Crossing silos pays dividends.

Money doesn't grow on trees...but reduced appropriations don't have to halt efficiency work.

# Questions

