

Engaging Employees & Communities to Make an Impact

Employees as Community Catalysts
BECC Conference | Nov 14, 2012

The Game Plan

- 1. Overview
- 2. Challenges to Engagement
- 3. Our Strategies and Tools
- 4. Quantifying Success





Founded in 1998 – as the Pew Center on Global Climate Change – the Center for Climate and Energy Solutions works to bring together business leaders, policy makers, scientists, and other experts to provide credible information, straight answers and innovative solutions to address global climate change.

Business Environmental Leadership Council



























































































MAKE AN IMPACT

SAVE ENERGY, SAVE MONEY, SAVE THE PLANET







Empowering individuals and communities to take meaningful action to save energy, save money, and live sustainably

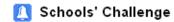




START HERE



MORE ▶





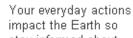


MORE ▶

October 18, 2011 at 02:36 PM GMT

Alcoa's EcoClean panels open new





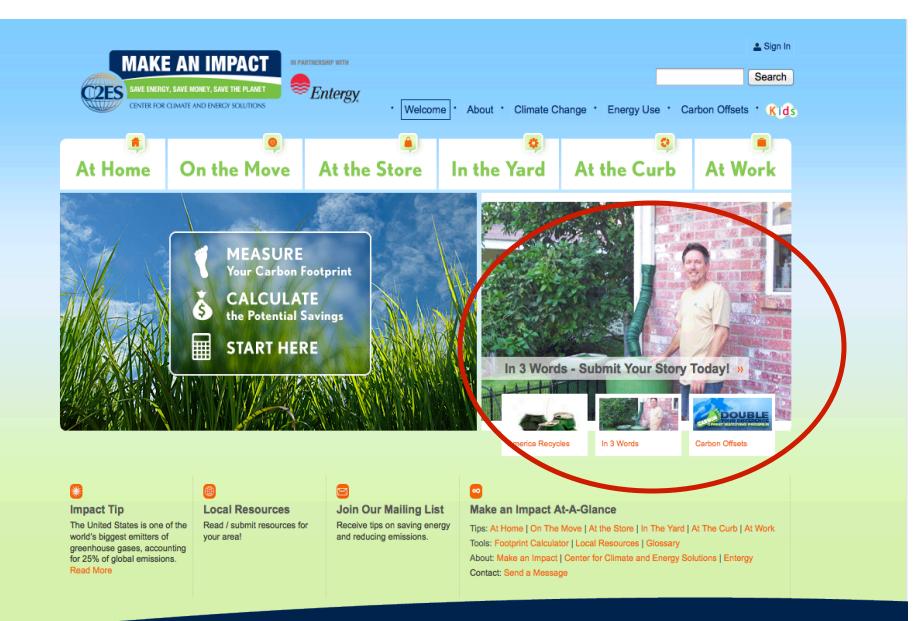




Employee Engagement: Overcoming Challenges

Challenges	Solutions
Competing time commitments & priorities	 Easy to use, integrated, and tangible benefits Visible buy-in from leadership
Varying interest & sophistication	 Range of engagement – from easy to intensive Messaging on energy efficiency and dollar savings
Geographic diversity	• Localized resources and programming – online/offline
Limited resources	Focus on practical and affordable
Difficulty tracking behavior change & impacts	 Comprehensive metrics and monthly reporting Ongoing engagement and follow up





"In 3 Words" Makes it Personal



At Home

About

Climate Change

Energy Use

Environmental Partnerships

Search

At the Curb

Search





At the Store

Sign In

At Work

New Initiative







Local Resources

Read / submit resources for your area!



Impact Tip

The United States is one of the world's biggest emitters of greenhouse gases, accounting for 25% of global emissions. Read More



Join Our Mailing List

Receive tips on saving energy and reducing emissions.



Make an Impact At-A-Glance

Send an eCard

Tips: At Home | On The I In The Yard | At The Curb | At Work ator | Local Resources | Tools: Footprint Calc

My Environment

Center for Climate a About: Make an Impa nergy Solutions

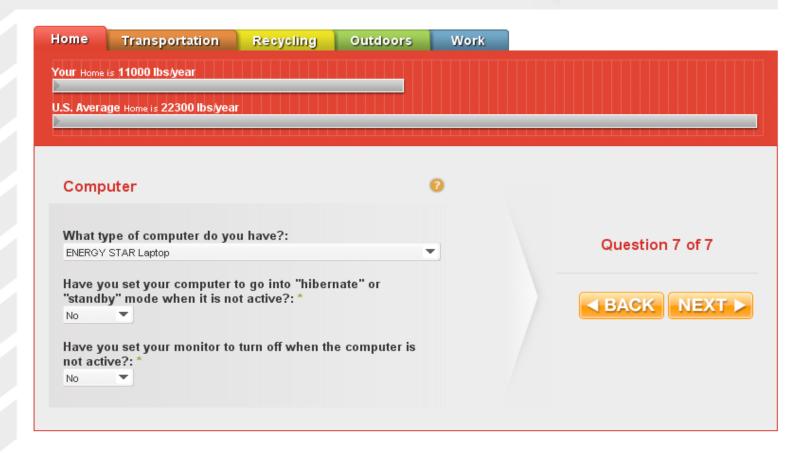
Contact: Send a Message

Local Resources Increase Relevance

Hi Anna, Thank you for Making An Impact.

Complete each tab of the calculator to measure your carbon footprint and discover how much you can save!





Carbon Calculator Allows for Measurement



SAVE PLEDGES

YOUR CURRENT CALCULATIONS

TOTAL POTENTIAL SAVINGS

\$2600 /yr 12000 lbs CO2e/yr COMMITTED TO SAVING

\$1500 /yr 7500 lbs CO2e/yr DONE - ESTIMATED SAVINGS!

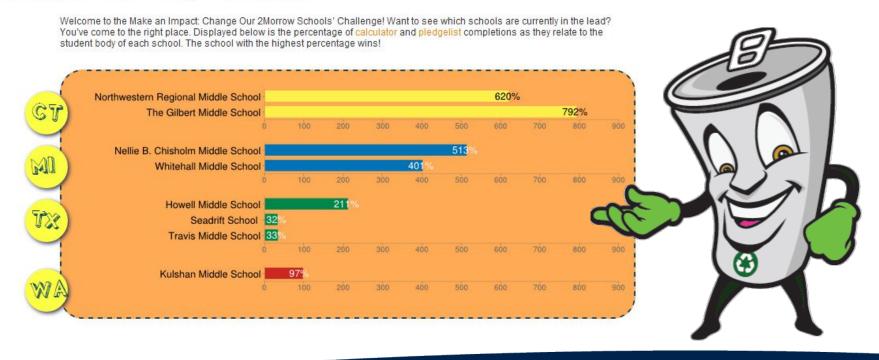
\$0 /yr 0 lbs C02e/yr



Super Bowl Geaux Green Harnesses Excitement

- 17,000 people engaged over 23 schools in 8 states
- 34 million lbs CO2 saved and \$19,000 in grants awarded

Schools' Challenge Leaders



Schools' Challenge Harnesses Excitement



Workshops Harness Excitement





Online metrics

ullet Web traffic, calculator registrations, potential and committed CO $_2$ lbs avoided, potential and committed dollars saved, social media engagement, e-newsletter signups, etc.

Offline metrics

• Event attendance, volunteer hours, media mentions, etc.

Metrics and Reporting



- 9,261 Calculator Registrations
- 30,737,300 Potential Pounds of CO₂ Avoided
- \$7,640,530 Potential Savings



- 4,441 Calculator Registrations
- 24,902,370 Potential Pounds of CO₂ Avoided
- \$5,892,032 Potential Savings



- 1,838 Calculator Registrations
- 6,917,000 Potential Pounds of CO₂ Avoided
- \$2,931,570 Potential Savings

Make an Impact Program Results



Employees can be amazing Ambassadors that create greater impact. Effectively engaging employees requires:

- 1. C-Suite Buy-In
- 2. Relevance & Excitement
- 3. Ongoing Engagement
- 4. Measuring & Sharing Success

Engaging Employees for Greater Impact



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