Planning for Energy Efficiency in a Large Healthcare Organization

A Consultant’s Perspective
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THE HEALTHCARE ENERGY EFFICIENCY CHALLENGE
The Healthcare Context
Healthcare Energy
Large Healthcare Organization

- **Context**
  - Large multi-site healthcare system.
  - No mandate for initiative from CEO or Board.
  - Facilities Management Group managing all aspects of buildings including energy.
  - A small group (3FTEs) focused on sustainability.
  - Bottom line focused.
Road to Change
Control and Influence

W? Define what you can and cannot control.

WIM? People find it easier to change things they can control.
Roadmap: Defining Vision

- Define goal, vision, mission and shared principles.
- WIM? Provides common direction and principles to follow in meeting vision.
Roadmap: Analyzing Situation
Facing Our Reality
Considering the Possibilities
Structure for Success

- Operations and Maintenance
- Construction/Project Management
- Sustainability
- Energy Services
Workshops and Exploration:

– What is our vision and what are our principles?
– What are our roles, how do they impact energy and how can we change structure for better energy outcomes?
– What’s the real story behind our performance?
– What parts of our process can we change?
– How are we going to make the change?
Conclusion

- When people are led to discover their individual and collective agency, they can build a platform to meet energy goals.