



## Request for Proposals: Diversity and Inclusion Advisor

### Background

The Behavior, Energy & Climate Change Conference (BECC) is looking to include more voices to ensure fuller participation in our annual conference. Since 2007, the Behavior Energy and Climate Change conference brings together social scientists, practitioners, utilities, academics, governments, businesses, and non-profits to share and disseminate best practices and research to encourage behavior change for energy and carbon reduction. We recognize our responsibility to increase the diversity of presenters and attendees. We are soliciting a person who would play an advisory role at the core conference organizational level to ensure conversations and solutions are targeted towards the populations most impacted by the effects of climate change, and assist us in meeting the goal of diverse representation on panels and keynote speakers, as well as other structural opportunities.

### Duties

- Conduct audit of all aspects of conference organization (including online/printed material and communication strategies) to identify opportunities to promote inclusion of more diverse voices.
- Identify and foster key relationships with organizations to promote diversity
- Participate in conference core organizational meetings
- As the Program committee co-chair, oversee selection of abstracts and planning sessions
- Aid in curating content: suggesting plenary speakers, panels, and topic areas
- Assist with allocation of potential funding
- Evaluate efforts to diversify and include more voices after November conference

### Compensation:

\$10,000 (~10 hours per month for 7 months)

### Period of Performance:

Mar-Nov 2022

### Proposal Details

Items to include in proposal:

- Cover letter
- Curriculum Vitae

### Application process

Send proposals to Miriam Aczel at [aczel@berkeley.edu](mailto:aczel@berkeley.edu), by March 22, 2022. Questions regarding the proposal and process can be sent to Therese Peffer at [tpeffer@berkeley.edu](mailto:tpeffer@berkeley.edu).

